

Figure 1

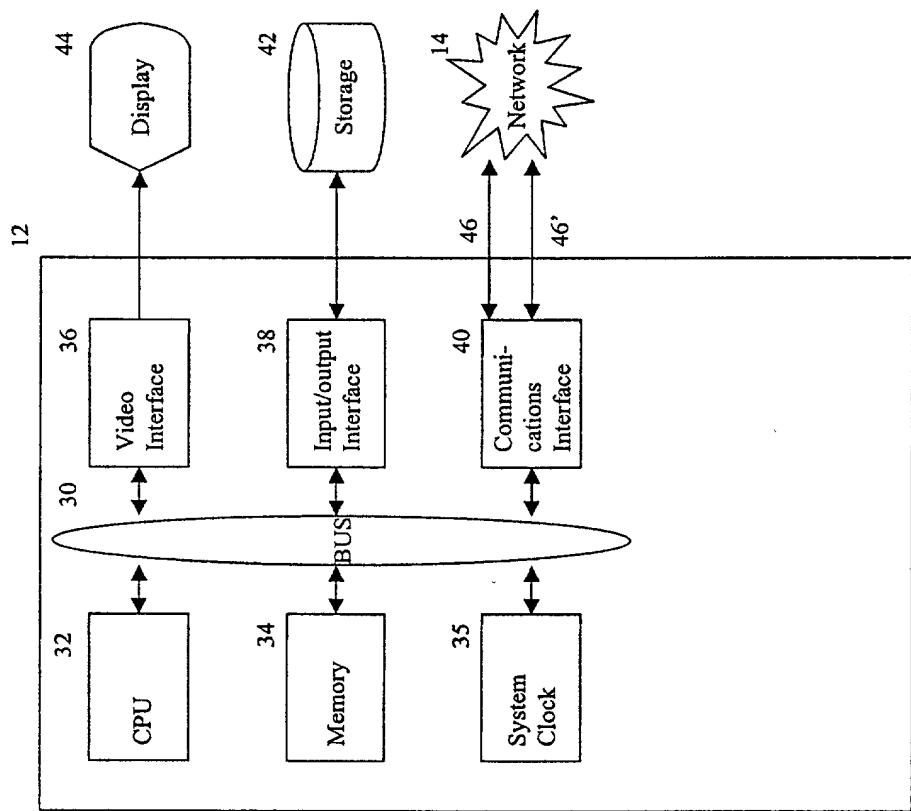


Figure 2

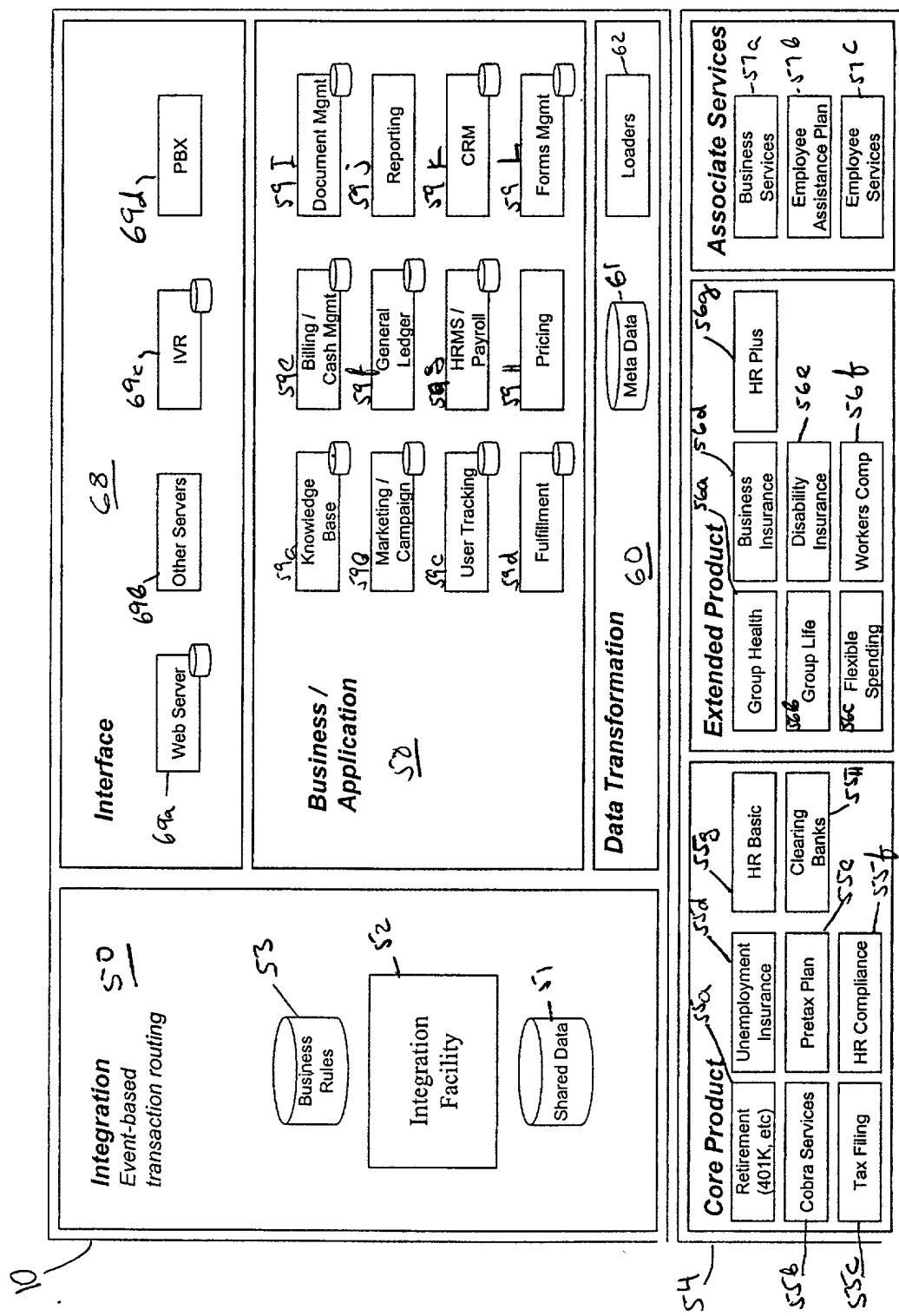


Figure 3

E. Cooperstone et al.

37728-6048

5/19

SourceOne  **eSourceOne Business Center** 

eSourceOne Client Assistance Center available 7AM - 11PM Eastern 1-888-YOUR-HRC

SourceOne 

Address: G:\Presentations\protoype\Employee\login.htm

File Edit View Favorites Tools Help

Back Forward Stop Refresh Home Search Favorites History Mail Print Edit Discuss

Go Link

SourceOne 

Small Business Services Product Service Summary Reports Go To Your Work Life Center Search the SourceOne

As of October 6, 1999, your new employee, **Samantha Jones**, has not completed benefits enrollment. **Deadline is October 11th!**

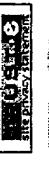
Your quarterly compliance reports were filed on September 29, 1999. [Click here to view...](#)

Former employees who improperly collect unemployment insurance benefits cost you real money! To keep your SUTA and FUTA rates low, go to eSourceOne partner Gates MacDonald at promotional rates for a limited time.

Your favorite eSourceOne links:

86 / [Expense Report Approvals Pending](#) [Run Payroll](#)
[Performance Reviews Due](#) [Edit Company Messages](#)
[Compliance Alerts](#) [Edit Company Calendar](#)
[Business Advantage of the Week](#)

eSourceOne 

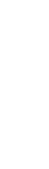
SourceOne 

SourceOne 

SourceOne 

SourceOne 

SourceOne 

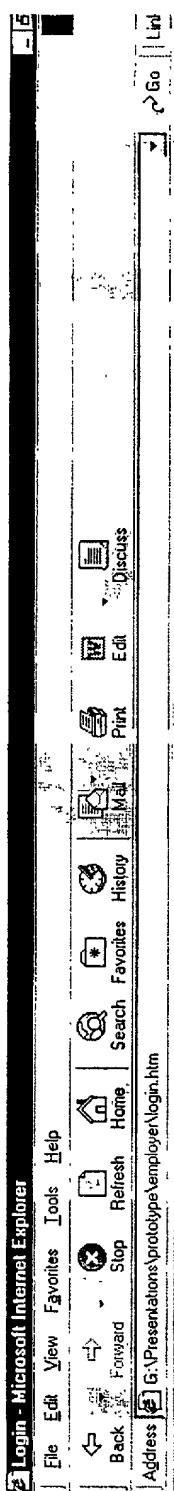
SourceOne 

SourceOne 

SourceOne 

SourceOne

SourceOne <img alt="SourceOne logo" data-bbox="8250



Your Work Life Center Sippin Energy Products

Welcome Samantha Jones! Please activate your account. The deadline for benefits enrollment is October 11th. [Go to On-line Enrollment](#)

94/ ★ Don't forget the company fall picnic is Saturday, October 16th at Anderson Park from 11:00 AM - 3:00 PM.

95/ ★ Please welcome **Samantha Jones** to Sippin Energy. She is our new Sales Director for the High Tech sector.

Your favorite eSourceOne links:

- [View my paystub](#)
- [Expense Reports](#)
- [Guardian Physician Directory - NJ](#)
- [Check 401\(k\) Balances with Reliastar](#)
- [Member's Advantage of the Week](#)

Messages from eSourceOne...

- Congratulations on your recent new arrival! eSourceOne now offers Child Care referral services - at 10% through 1/5/00
- Save up to 25% on your auto insurance as an eSourceOne customer!
- Win a new VW Bug! See how...



(Open Architecture Source Integration System)

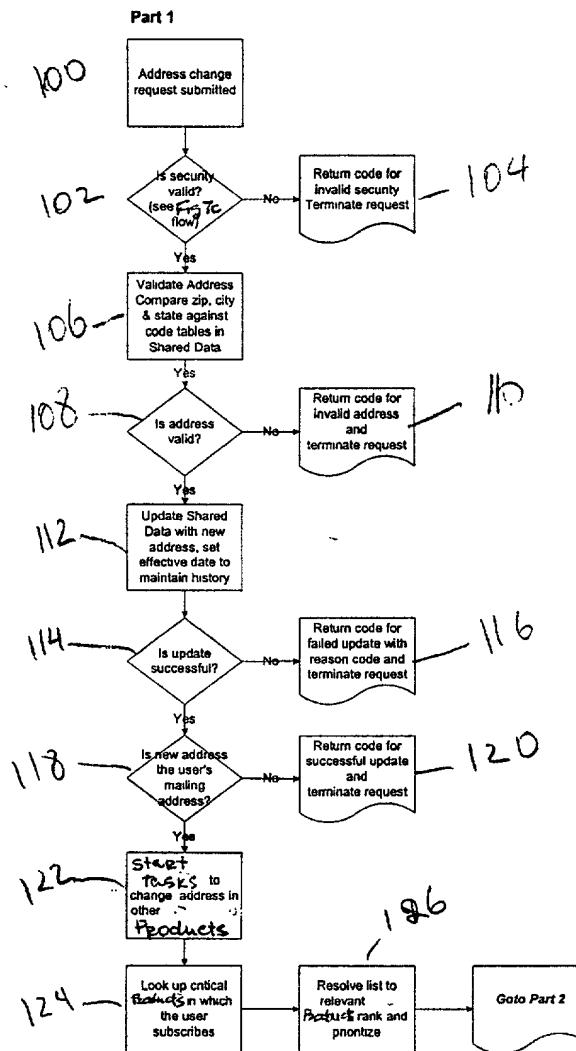


FIGURE 7 a

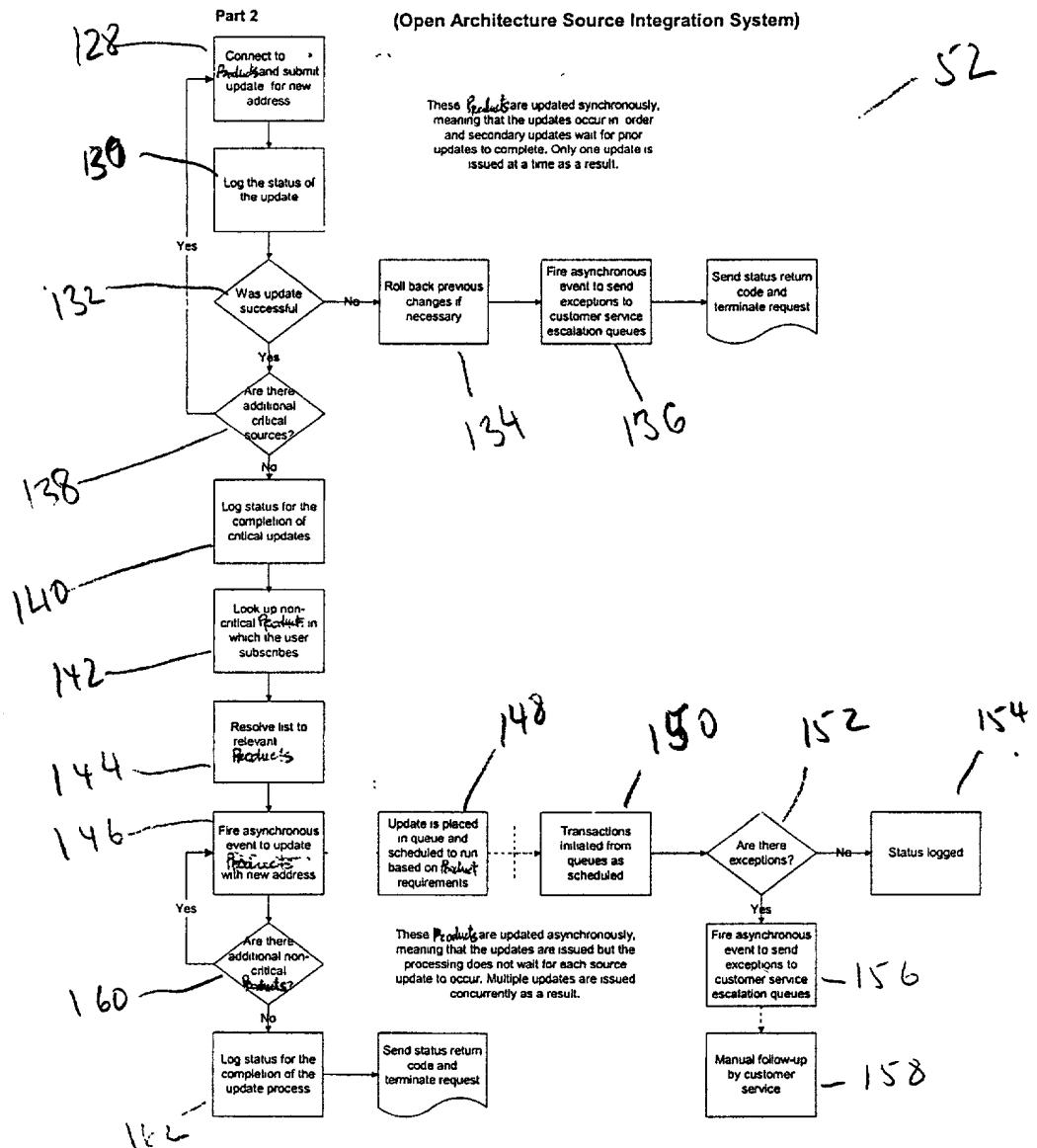


Figure 76

OASIS Security Validation

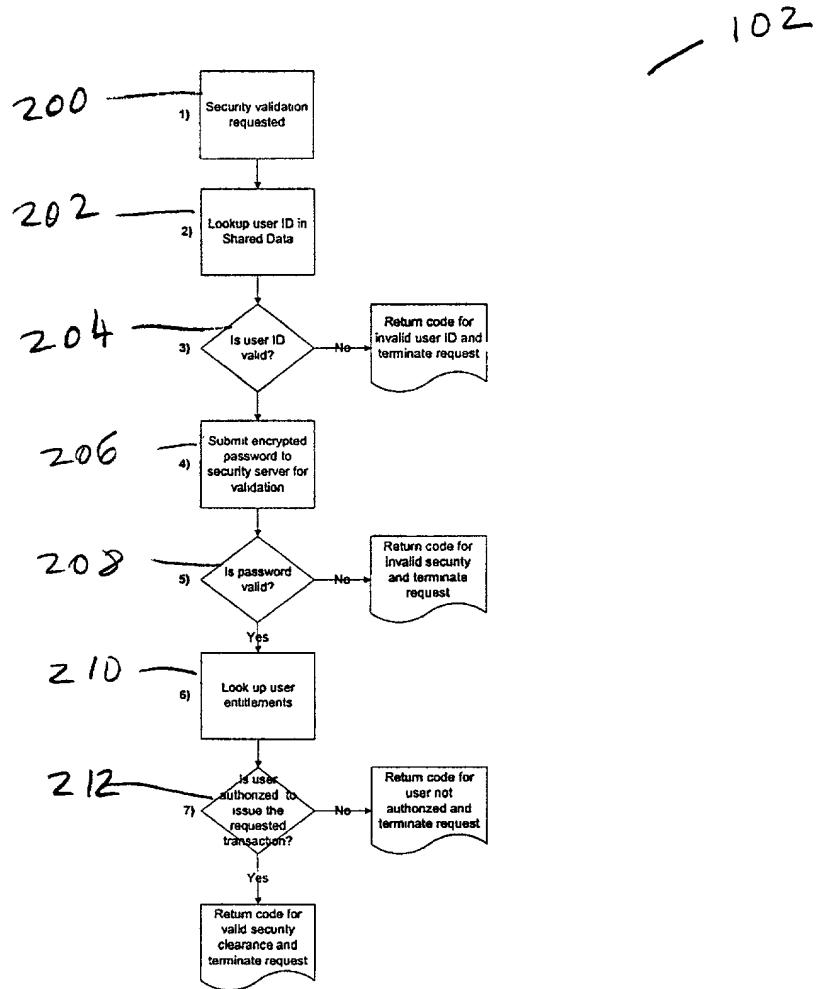


Figure 7c

Figure 8

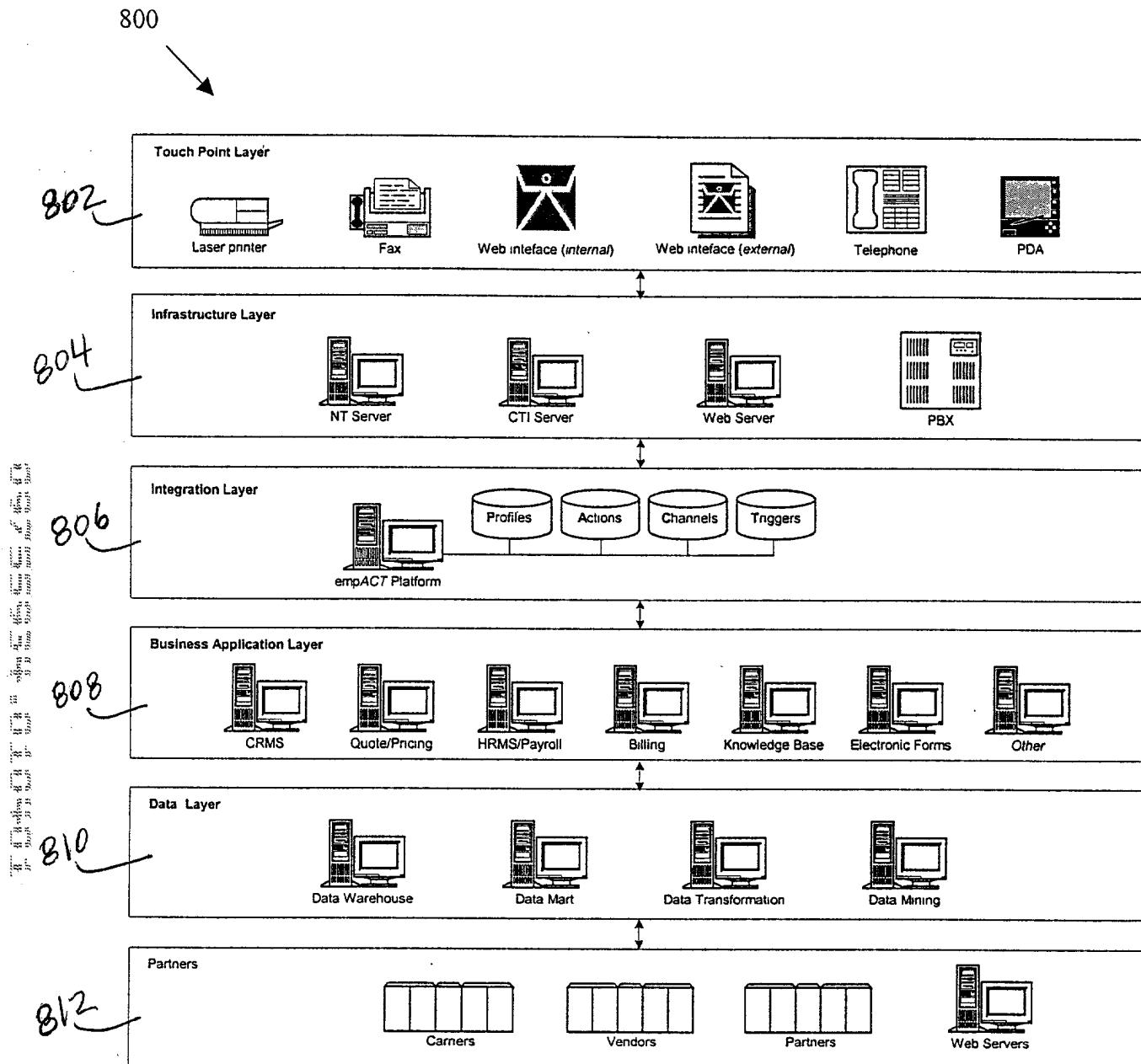


Figure 9

900

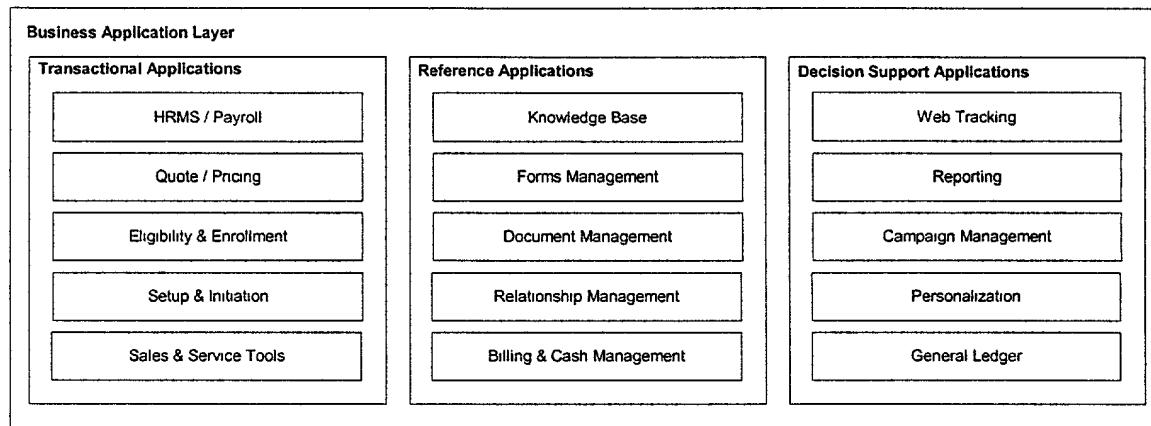


Fig. 10

1000

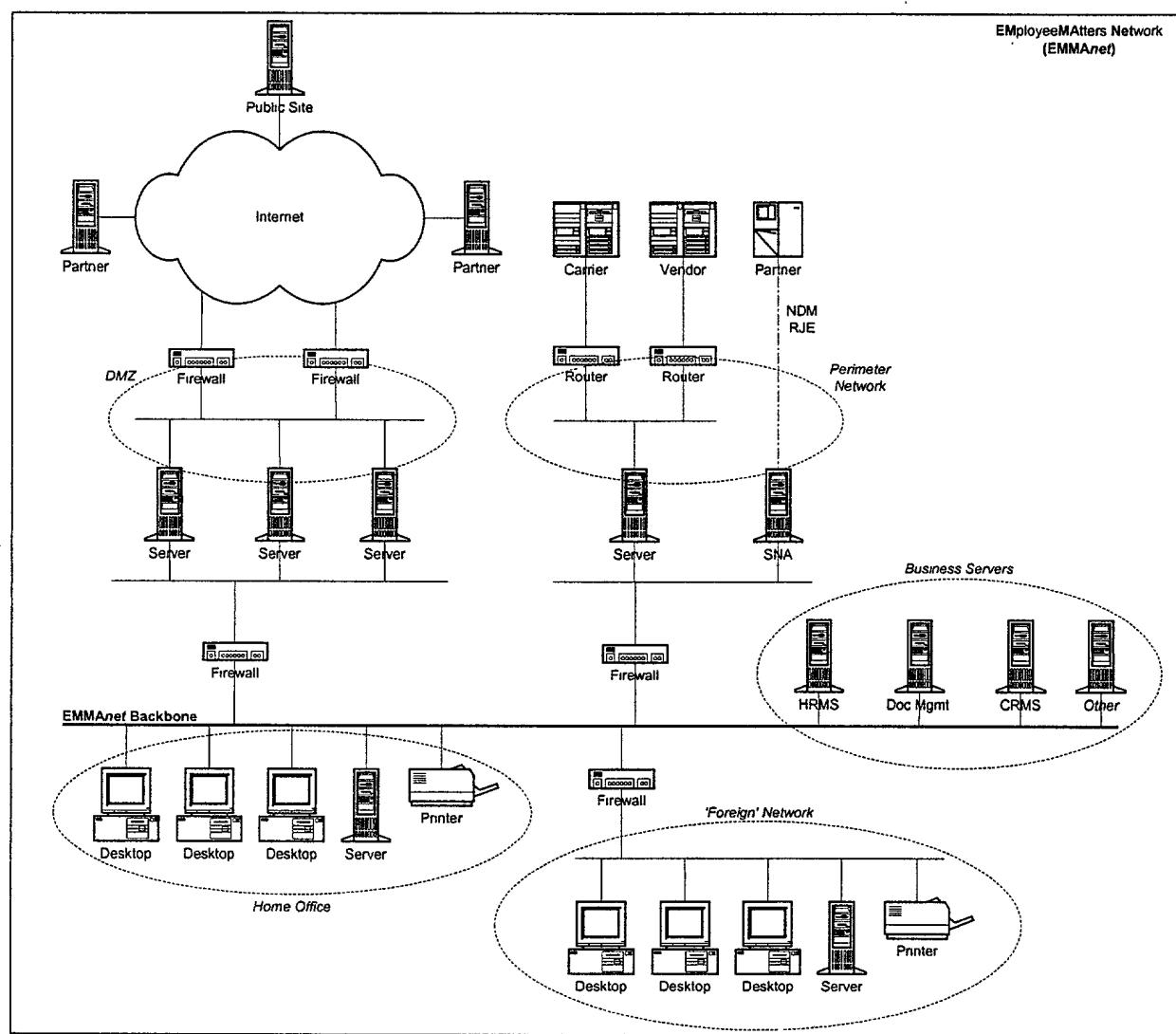


Fig. 11

1100

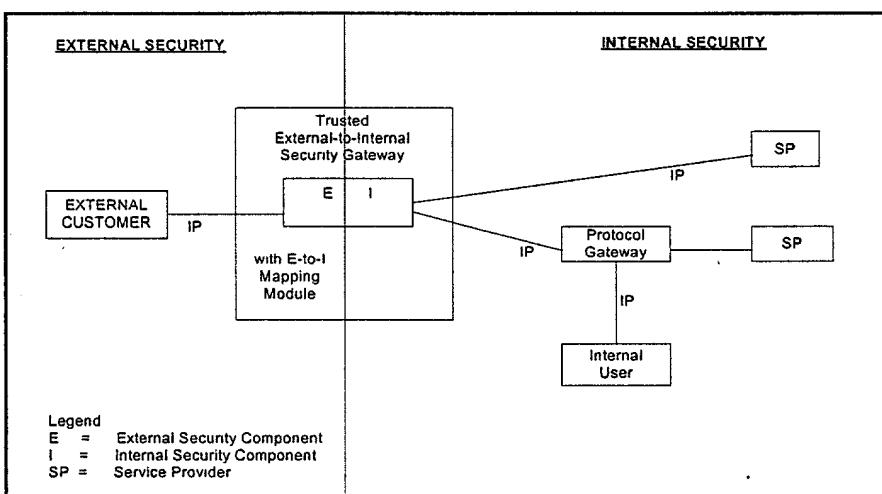


Fig. 12

1200



Employee Matters WorkCenter - Microsoft Internet Explorer

File Edit View Favorites Tools Help

TRENDSETTER

Manager WorkCenter

Employee WorkCenter Payroll Home Help Feedback Service Log Out

employematters.com

Manager WorkCenter

Welcome Wiktor Kozlik

LAST LOG IN: WEDNESDAY, 12/13/2000, 11:05 AM, EST

Task List 1-5 of 8

| Date | Action | Description | Delete |
|------------|--------------------------|--|----------|
| 12/11/2000 | Collect company property | Andre Agassi: Collect any company property that was in the employee's possession. | [Delete] |
| 12/11/2000 | Last paycheck | Andre Agassi: Print this employee's last paystub and mail to the employee's address on record. | [Delete] |
| 12/11/2000 | Recruiting Center | Andre Agassi: Visit the Recruiting Center for advice and guidance on filling an open position. | [Delete] |
| 12/11/2000 | Notify Client Services | Andre Agassi: Notify Client Services of this employee's termination. | [Delete] |
| 12/11/2000 | Collect company property | Henry Adams: Collect any company property that was in the employee's possession. | [Delete] |

Shortcuts

- Quick Start
- Password Management
- Hiring
- Recruiting
- Company Policy Center

Next > **Delete Marked**

Copyright©2000, EmployeeMatters, Inc. All rights reserved.
Terms and Conditions, Security and Privacy.

Done Local intranet

Fig. 13

1300

The screenshot shows a Microsoft Internet Explorer window with the following details:

- Title Bar:** Employee Matters WorkCenter - Microsoft Internet Explorer
- Menu Bar:** File, Edit, View, Favorites, Tools, Help
- Toolbar:** Links, Print
- Header:** TRENDSSETTER, Manager WorkCenter, Employee WorkCenter, Payroll, Home, Help, Feedback, Services, Log Out
- Left Sidebar:** employee matters™, HR Management (Employee Events, Employee Activation Kit, Hiring, Status Changes, Terminations, Leave), Recruiting (Company Policy Center), Regulatory Compliance, Business Solutions, Account Basics, Forms, Reports.
- Section Header:** Human Resources Management, Employee Event Management
- Section:** Employment and Personal Information
- Text:** Please enter the employment and personal information for this rehired employee in the appropriate fields, below. Note: If this employee was entered into the system previously, any information that exists on file for this person will be displayed. Please review the information to ensure that it's still correct, and make any necessary changes. Click the "Save and Continue" button when you have finished.
- Form Fields:** First name* (input field), Middle initial (input field), Last name* (input field), Employee ID (input field), Social Security Number* (input field) containing "000000002", or Tax Identification Number* (input field).
- Right Sidebar:** Hiring Information (Employment and Personal, Address, Contact Information, Company and Payroll, Deductions, Tax Filing, Bank Information, Compliance Information, Emergency Information).
- Bottom:** Local Intranet

Fig. 14

1400



Employee Matters WorkCenter - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Links

TRENDSETTER

Employee WorkCenter

Home Help FeedBack Service Log Out

TRENDSETTER
123 MAIN AVE
NEW YORK, NY 10018

Period Beginning: 06/10/2000
Period Ending: 06/23/2000
Pay Date: 06/23/2000

HOMER SIMPSON
15 SPRING HILL ROAD
SPRINGFIELD, MA 05338
Employee ID: 005000
Social Security Number: 042-62-4857

Earnings

| Earnings | Rate | Hours | Amount | YTD |
|-------------------------------|------------|-------|-------------------|--------------------|
| MEDICAL EQUIILIZATION PAYMENT | \$212.69 | 0 | \$212.69 | \$638.07 |
| REGULAR SALARY | \$1,600.00 | 80 | \$1,600.00 | \$20,800.00 |
| Gross Pay | | | \$1,812.69 | \$21,438.07 |

Deductions

| Deductions | Taxes | |
|-----------------------------|-----------|-------------|
| FEDERAL INCOME TAX WITHHELD | -\$234.69 | -\$3,183.66 |
| NEW YORK STATE WITHHOLDING | -\$69.21 | -\$1,014.03 |
| EMPLOYEE FICA WITHHELD | -\$112.39 | -\$1,329.16 |
| EMPLOYEE MEDICARE WITHHELD | -\$26.28 | -\$310.85 |
| NEW YORK CITY TAX | -\$0.00 | -\$36.00 |
| NY STATE DISABILITY WH | -\$1.20 | -\$15.60 |

Net Pay **\$1,348.92** **\$16,448.57**

Payment Information

| Method of Payment | Account Number | Account Name | Amount |
|-------------------|----------------|--------------|------------|
| ACH | 0371250663 | CHASE | \$1,198.97 |
| ACH | 0371250663 | CHASE | \$1,348.92 |

Time Tracking Information

Time Tracking

| Time Tracking | This Period | YTD |
|---------------------|-------------|-----|
| 00:00:00 - 00:00:00 | | |

[Done] LocalIntranet

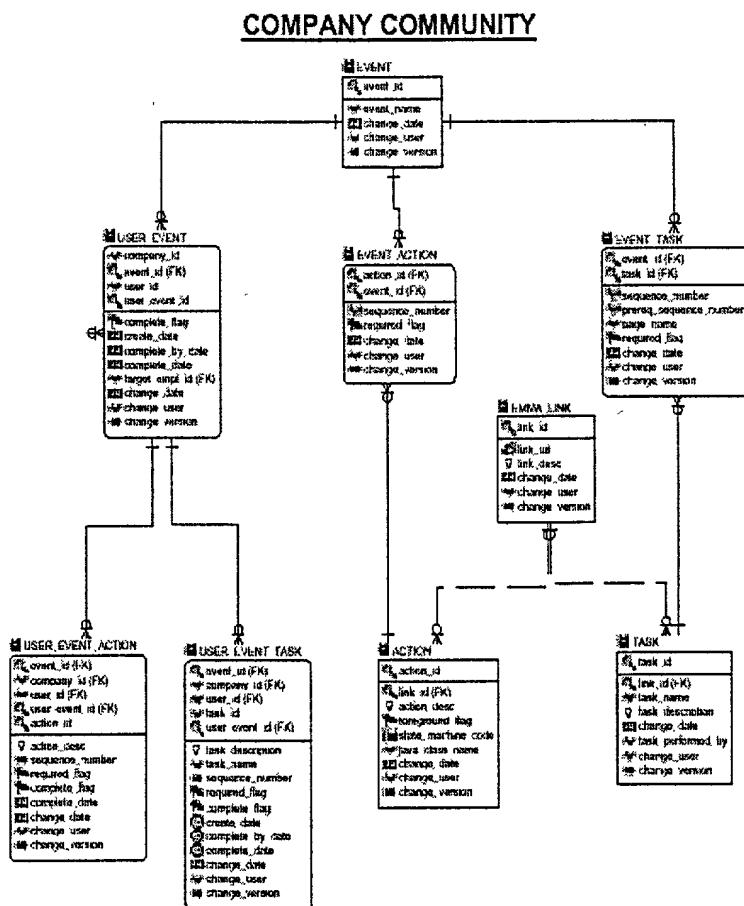


FIG. 15

FIG. 16

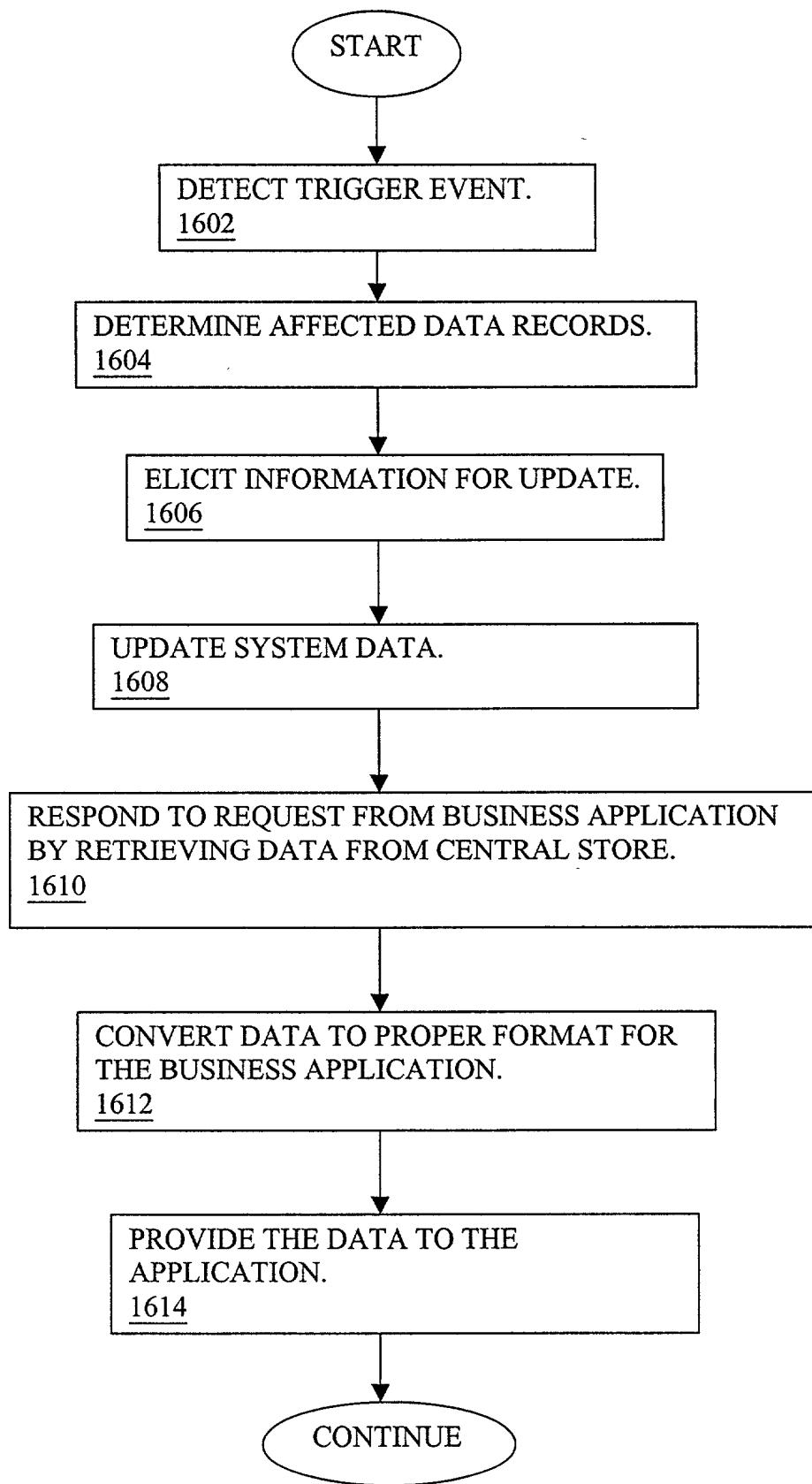


FIG. 17

